



Atlanta HIDTA Training Alert
Cary, NC
**Drug Investigator's Class #2: Raid
Planning, Leadership & Media
Relations**

Course Length: 2 days

When: April 6 & 7, 2010/*8:00 am – 5:00 pm

Where: Western Wake Campus, 3434 Kildaire Farm Road, Cary NC 27518
**PLEASE DO NOT PARK IN RETAIL PARKING SPOTS NEAR THE WAKE TECH
BUILDING. USE THE RETAIL PARKING SPACES LOCATED BETWEEN MCDONALDS
AND LOWES FOODS.**

COST: There is no cost for this instruction

Enroll at www.atlantahidta.org

Summary: This 2 day class will cover four topics designed to help drug supervisors and investigators be safe, effective and professional in accomplishing their mission.

Tactical Drug Raid Planning and Supervision

This course will provide some of the newest tactics in how to plan, brief, execute, and document your high-risk operations. Learn how to have the tactical edge, beginning with the proper plan and knowing the mindset of your tactical team. This course also includes an informative section regarding liability recognition and reduction concerning high-risk operations such as search warrants, buy-busts, and meth labs.

Objectives

- Describe the importance of and considerations in planning a high-risk operation.

- Identify the characteristics of a successful briefing of any operation.
- Understand the seriousness and danger involved in any tactical operation, coupled with the importance of the mindset of your tactical team.
- Recognize the supervisor's responsibility and identify techniques to minimize the liability of any operation.

Working with the Media for the Narcotics Officer

This course is designed to give valuable insight to the officer in dealing with the various media interactions, including press conferences, ambush interviews, and crisis situations.

Objectives

- Understand the media and how it operates
- Understand how to engage the media properly, from initial contact through the actual media event
- Understand interview tactics used by media and how to avoid divulging the wrong information
- Practice preparing for and delivering a press release

Leadership in Police Narcotics Units

This topic is designed for law enforcement officers who are or may become drug unit supervisors involved in drug investigation initiatives. The primary focus of this course is to provide the basic knowledge and skills necessary to improve their agent's motivation, satisfaction and performance. Supervisors/leaders will learn how to establish appropriate expectations, set boundaries that will allow them to deal with the problematic and risk taking agents. It will teach supervisors to review several leadership styles that may be appropriate for supervising agents in different stages of competence, commitment, and stress in relations to undercover operations. Supervisors will also learn some important performance appraisal strategies in conjunction with common rater errors.

Objectives

- Diagnose the competence and commitment of your agents to determine their level of readiness for the task at hand.
- Understand the importance of flexibility in leadership styles in addressing impediments to collaborative problem solving.
- Become knowledgeable about basic personality traits that influence behavior.
- Understand the importance of maintaining a high level of motivation, satisfaction and performance in agents.
- Describe of problematic agents and their early warning signs that can signal opportunities to get officers "back on track."
- Determine strategies for supervising the risk taking agent.
- Understand dysfunctional coping strategies agents often default to when under stress or depressed.
- Understand the importance of IQ and EQ (Emotional Intelligence).
- Describe effective performance appraisal strategies and avoid common rater errors.

Rogue Officer

This presentation will address the difficult personnel issues related to the "rogue officer" (the more risky or problem employee in an organization). The focus will be on the potential impact of this type of officer to and from a law enforcement narcotics unit.

Objectives

- Define and identify the characteristics of a "rogue officer."
- Identify the importance of identifying the "rogue officer."
- Identify the dangers of a "rogue officer" in narcotics.
- Identify leadership factors important for dealing with the "rogue officer."
- Identify strategies to reduce rogue behavior in an organization.

Additional Information:

There are no fees for this instruction. Continuing Education of 16 hours will be given. Follow all guidelines for outside training set by your department before enrolling in any HIDTA class.

Enroll online at www.atlantahidta.org. Confirmation notice will be sent by return email. It will contain a link to cancel if you are unable to attend after enrolling in the class. Questions may be directed to Albert "Skip" Latson, Atlanta HIDTA Training Coordinator, at www.atlantahidta.org.